

## **JUVENILE PROBATION DEPARTMENT**

### **Job Opportunity**

**POSITION:** Licensed Therapist  
**TYPE:** Full-Time

**OPEN UNTIL FILLED**

#### **GENERAL INFORMATION:**

Provides counseling and consultation services for youth, families, and parents. Will travel to client homes within the Nacogdoches and Angelina County Region. May also provide counseling and consultation services at the Nacogdoches Juvenile Probation Department and the Angelina County Juvenile Probation Department. Will be present in juvenile court providing consultation and treatment progress updates to court officials and Judges when needed. Participates in planning of programs, policies, and objectives for own work group and the Juvenile Probation Department.

#### **DUTIES & RESPONSIBILITIES:**

- Provides counseling services (individual and families) for youth and families under the care and supervision of Nacogdoches and Angelina County Juvenile Probation. These counseling services will be conducted for the youth and parents / guardians within their homes and in an office setting.
- Provides crisis intervention, assessment, and monitoring services (Treatment Provider on Call Duty for clients and families) as needed.
- Participates in staffing with Multidisciplinary Team members to review youth rehabilitation progress.
- Completes and maintains all expected documentation and submits monthly progress notes to assigned juvenile probation officers and administration.
- May provide group counseling services for youth and families under the care and supervision of Nacogdoches and Angelina County Juvenile Probation Department and / or in the custody of the Nacogdoches and Angelina County Juvenile Probation Departments.
- May assist in making referrals to Specialized Treatment Programs and community programs for youth and families.
- Participates in activities and duties related to emergency management during a local state of disaster as directed by appropriate county managers.
- Therapist will work hand in hand with the Special Needs Diversionary Program overseeing the youth enrolled in Special Needs Diversionary mental health caseload.

#### **IDEAL CANDIDATES WILL HAVE THE FOLLOWING KNOWLEDGE, SKILLS AND EXPERIENCE:**

- 2 years job related experience working with families.
- Experience working with clients involved in the juvenile justice / criminal justice system.
- Strong computer and organizational skills.
- Strong interpersonal skills, including verbal and written communication skills.
- Counseling skills and ability to deal effectively with the public, fellow employees, and elected officials.
- Knowledge, skills, and confidence working with systems theory and experience utilizing evidence-based programming such as Family Functional Therapy (FFT), Multisystemic Therapy (MST), Dialectical Behavioral Therapy (DBT), Cognitive Behavioral Therapy (CBT), and Motivational Interviewing (MI).
- Ability and willingness to complete work responsibilities within rigid timelines.
- Ability and willingness to work evenings and weekends (atypical workweek) with Sundays and Mondays as scheduled days off.
- Ability and willingness to be on call 24 hours per day, 7 days per week.

**REQUIRED QUALIFICATIONS:**

- Master's Degree in Psychology, Counseling, Marriage and Family, or a closely related field
- Must be licensed as a Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), Psychological Associate (LPA), or Marriage and Family Therapist (LMFT) in Texas
- Candidates who are a LPC, LPA, or LMFT and possess a license as a Chemical Dependency Counselor (LCDC) in Texas are encouraged to apply
- The Selection Committee may consider a Licensed Professional Counselor or a Licensed Marriage and Family Therapist at the Associate Level (LPC-A, LMFT-A) or a Licensed Psychological Associate at the training status level if that person is able to secure independent licensure within 9 to 12 months of employment.
- Valid Texas Driver's License.

**GRANT POSITION:**

**This position is a grant funded position and continued funding will determine the length of the position. Grants can be funded up to 6 six years depending on the performance of the grant.**

**SALARY:** \$70,000 per year

**BENEFITS:**

- participation in the Texas County District Retirement System (TCDRS)
- paid health insurance and life insurance
- paid vacation and sick leave
- paid holidays

**TO APPLY:**

Submit the following documents to the address below

- Completed & signed Nacogdoches County Employment Application (available on the county website)
- Resume and professional references (must be attached to the completed application)
- Proof of professional licensure

Send to

**Nacogdoches County Juvenile Probation Department  
621 Harris St  
Nacogdoches, TX 75964**

Or, email to: [mramsey@co.nacogdoches.tx.us](mailto:mramsey@co.nacogdoches.tx.us)

Nacogdoches County is an equal opportunity employer, committed to non-discrimination in employment on any basis including race, color, religion or creed, sex, sexual orientation, gender, gender identity, gender expression, pregnancy status (including childbirth and related medical conditions), national origin, ethnicity, citizenship status, age (40 and over), physical or mental disability, genetic information, protected military and veteran status, political affiliation or beliefs, or any other classification protected by state, federal and local laws, unless such classification is a bona fide occupational qualification.