



NACOGDOCHES COUNTY

Job Opportunity

Position: Equipment Operator I

Department: Road & Bridge Department

Starting Salary: \$28,175.00 per year

plus benefits: paid health insurance, paid holidays, vacation & sick leave, retirement

Open Until Filled

Type: Regular, Full-Time

General Description:

Performs semi-skilled construction and maintenance tasks that support the operational functions of the Nacogdoches County Road & Bridge Department. Duties include operating tractors and mowers to maintain road right of ways; performing a variety of manual road construction, repair and maintenance tasks; driving trucks with trailers to deliver and pick-up equipment from worksites; cutting trees, picking-up and disposing of debris, garbage and dead animals; performing preventive maintenance on equipment as required and performing additional duties as assigned or needed.

Required Knowledge, Skills & Abilities:

- Knowledge and ability to operate and maintain power-driven equipment
- Ability to perform a variety of semi-skilled construction and maintenance tasks that include heavy labor and manual tasks for extended periods of time and in unfavorable weather conditions
- Knowledge of traffic laws, ordinances and rules involved in light equipment operations
- Knowledge of occupational hazards and standard safety practices
- Ability to work independently in the absence of supervision
- Ability to learn, understand and apply pertinent laws, rules and regulations

Additional Information:

- Work will be performed outdoors with exposure to extreme temperatures both hot and cold
- Exposure to noise, dirt, dust and vehicle exhaust
- Exposure to fumes and smoke, electrical hazards
- Working in and/or near water including creeks and ditches
- Working in confined or high work places, and on slippery and/or uneven surfaces
- Exposure to hazards associated with traffic control and working in and near traffic
- Subject to emergency call-out duty 24 hours a day

Physical Requirements:

- Must pass a post-offer, pre-employment physical and drug screen
- Ability to wear personal protective equipment
- Ability to work outside in extreme heat or cold for up to 10 hours per day
- Ability to lift and carry heavy materials and equipment in excess of 50 lbs
- Ability to sit, stoop, bend, crouch, crawl and reach
- Ability to climb and work from ladders and construction related equipment
- Ability to stand and walk for extended periods of time

Qualifications:

- High school diploma or G.E.D.
- One (1) year experience in construction, maintenance or related field
- Requires possession of a valid Texas Driver License

Instructions: Submit a completed and signed Nacogdoches County Employment Application to:

**Nacogdoches County Road & Bridge Department
2723 Center Hwy, Ste 2
Nacogdoches, TX 75961**