

# NACOGDOCHES COUNTY

# Job Opportunity

 Position:
 Equipment Operator

 Department:
 Road & Bridge Department

 Starting Pay:
 \$11.00 to \$12.00 per hour, depending on experience

 Plus Benefits

Hiring for Three (3) Positions

Type: Regular, Full Time

## **General Description:**

Performs semi-skilled construction and maintenance tasks that support the operational functions of the Nacogdoches County Road & Bridge Department. The duties include a variety of workplace hazards, extreme working conditions and the operation and use of a wide variety of construction and maintenance equipment, including: loaders, dump trucks, haul trucks, motor-graders, backhoes, tractors and other related equipment. Requires a valid Class A or Class B Texas Commercial Driver License.

### Knowledge, Skills, and Abilities needed:

- Knowledge and ability to operate and maintain power-driven road construction equipment
- Knowledge of practices, methods and materials used in road construction and maintenance work
- Knowledge of traffic laws, ordinances and rules involved in light equipment operations
- Knowledge of occupational hazards and standard safety practices
- Ability to perform a variety of semi-skilled construction and maintenance tasks that include heavy labor and manual tasks for extended periods of time and in unfavorable weather conditions
- Ability to work independently in the absence of supervision

### Additional Information

- Work will be performed outdoors with exposure to extreme temperatures both hot and cold
- Exposure to noise, dirt, dust and vehicle exhaust
- Exposure to fumes and smoke, electrical hazards
- Working in and/or near water including creeks and ditches
- Working in confined or high work places, and on slippery and/or uneven surfaces
- Exposure to hazards associated with traffic control and working in and near traffic
- Subject to emergency call-out duty 24 hours a day

#### **Physical Requirements**

Representative of physical demands required to successfully perform the essential functions of this position.

- Ability to lift and carry heavy materials and equipment in excess of 50 lbs
- Ability to climb and work from ladders and construction related equipment
- Ability to sit or stand for extended periods of time
- Ability to sit, stoop, bend, crouch, crawl and reach
- Ability to perform heavy manual labor
- Ability to see and hear to operate equipment
- Sufficient manual dexterity to reach, grasp, touch and manipulate objects

#### **Qualilfications:**

- High school diploma or G.E.D.
- One (1) year experience in construction, maintenance or related field
- Possession of a current Class A or Class B Texas Driver's License
- PREFERRED: Backhoe Operation Experience

Instructions: Submit a Nacogdoches County Employment Application to:

Nacogdoches County Road & Bridge Department 2723 Center Hwy, Ste 2 Nacogdoches, TX 75961